

## ENVIRONMENTAL POLICY

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### INTRODUCTION

Vivalda Group PLC recognises its responsibility to manage the environmental impacts of its activities in all areas of the business, acknowledging the finite nature of global resources and the effects of human activity on world climate and ecosystems.

Vivalda Group PLC sets out to minimise its impact on the environment, and strive for continual improvement in all identified aspects through improved efficiencies, reduced wastage, and effective planning both within the organisation, and in conjunction with relevant stakeholders.

### Our key objectives include but are not limited to: -

- Comply with all regulations, statutory requirements and standards related to its operation and activities.
- Identifying potential environmental aspects and subsequent impacts of planned, new, or modified activities.
- Promoting the use of the process approach and risk-based thinking across the organisation.
- Be proactive in making other duty holders aware of their responsibilities under the waste duty of care code of practice, and to encourage them to consider the impacts on the environment.
- Prevent accidental pollution incidents.
- Reducing operational energy consumption, emissions and waste.
- Minimising environmental nuisance arising from noise, vibration and lighting.
- Raising environmental awareness among employees and stakeholders.

### RESPONSIBILITIES & COMMITMENT

The directors are committed to taking accountability for the effectiveness of the environmental policy, ensuring the objectives and systems are compatible with the activities of the organisation.

Management at all levels are responsible for ensuring the systems, and processes set out for ensuring effective environmental management are brought to the attention of all under their control, and for monitoring operational compliance.

### PERIODIC REVIEW

This policy will be reviewed annually, or more frequently in the event of any changes to statutory requirements, or any evidence that the policy is not fully effective.

Signed:



Andy McEwan  
Group Chief Executive Officer

Dated: 01/09/2023